



Job Title: Back Shop Locomotive Mechanic
Reports to: Lead Locomotive Back Shop Mechanic

Department: Maintenance of Equipment

Summary:

This position will require an individual to inspect, troubleshoot, service, repair, and maintain locomotives.

Essential Duties and Responsibilities:

- Inspect, service, maintain, troubleshoot, diagnose and repair mechanical components and systems on railroad locomotives.
- Performs preventative maintenance and servicing of diesel locomotives along with adjusting and calibrating mechanical components.
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form including but not limited to blueprints, service manuals, and schematic drawings.
- Ensure compliance with all railroad rules, procedures, and regulations for safety, operations and the Federal Railroad Administration (FRA).
- Attend rules and safety classes and ensure all rules are followed as directed by the Company, FRA, and other governing agencies.
- Must have a working knowledge of and be familiar with various types of tools and equipment such as, but not limited to, welders, torches, hammers, jacks, and various types of other mechanical, pneumatic, and hand tools pertaining to the construction and maintenance of locomotives.
- Operate equipment such as forklifts, and overhead or mobile cranes to assist in tasks.
- Maintain a safe and organized working environment.
- Prepare accurate reports and records as required by the Company, FRA, and other governing agencies.
- Ability to be on-call to perform emergency service and repairs as required.
- Other duties as assigned.

This job does require a strong knowledge of use of hand and power tools and candidate must be able to supply own hand tools. Since trains run day and night, this position may require work on nights, weekends and holidays.

Competencies:

To perform this job successfully, an individual should demonstrate the following competencies:

- Ability to interpret and understand GCOR, FRA, On-Track Worker Safety Rules, and other applicable rules and regulations.
- Strong oral and written communication; ability to speak and write clearly and informatively.
- Analytical thinking skills to analyze information and use logic to troubleshoot issues.
- Mechanically inclined with the ability to problem solve.
- Ability to balance team and individual responsibilities.
- Ability to maintain professionalism and approach others in a tactful manner.
- Ability to react well under pressure in high-stressed situations; displays integrity by holding oneself personally accountable.
- Dependability and follow through on commitments; consistently at work on time.
- Observe all safety and security procedures; determine appropriate action beyond guidelines; report potentially unsafe conditions; use equipment and materials properly.
- Strong attention to detail and safety procedures; ability to maintain focus for the entirety of the shift.
- Analytical thinking skills to analyze information and use logic to troubleshoot issues.
- Ability to build harmonious relationships with your colleagues and supervisors.

Physical Demands:

Reasonable accommodations may be made to enable individuals with disabilities to perform the physical demands listed below.

- Ability to frequently stand, walk, push, pull, sit, reach, climb, balance, kneel, crouch, or crawl
- Overhead work that includes lifting or repetitive motion
- Must be able to climb and work up to 20 feet above the ground.
- Must be able to push, pull, lift, and carry up to 25-50 pounds frequently; up to 75 pounds infrequently. Must be able to exert a negligible amount, up to 10-20 pounds of force constantly.



Lake State Railway Company Job Description

- Ability to step on and off equipment safely and work and balance from ladders to perform tasks.
- Eye-hand coordination as well as ability to grasp. Must be able to operate common and specialized hand tools in performing assigned tasks.
- Must be able to walk about on foot to accomplish tasks; maintain body equilibrium to prevent falling when walking, standing or moving about on uneven and/or slippery ground or equipment.
- Ability to handle and move objects, using hands and arms in handling, installing, positioning, and moving materials.
- Ability to talk and hear accurately in person, via the telephone, or via two-way radio.

Work Environment:

- Employee will be regularly exposed to moving mechanical parts and equipment, loud noise, dust, irritants, fumes, fuel odor, uneven ground, other indoor shop conditions and other outdoor weather conditions. Employee will be required to wear personal protective equipment such as safety glasses, reflective vests, and safety boots, hearing protection and gloves where the Company requires.

Education and Training:

- High School Diploma or GED required.
- At least four (4) years of mechanical/electrical experience is preferred with a strong mechanical aptitude.
- Previous Railroad experience preferred
- This position will be subject to FRA drug and alcohol random screening.
- 18 years of age or older. Valid motor vehicle operator's license with ability to drive a company vehicle per commercial vehicle requirements.

Acknowledgement:

I understand and agree that it is my responsibility to read this description in its entirety. I also understand and agree that this job description is not designed to cover or contain a comprehensive listing of all duties, responsibilities, competencies, physical demands, or working conditions that are required of the employee for this job. Duties, responsibilities, competencies, physical demands, or working conditions may change at the discretion of Lake State Railway Company at any time with or without notice. I also understand and agree that Lake State Railway Company retains the right to eliminate the position or reassign me to another position and that my employment is at will and that Lake State Railway Company may terminate the employment relationship at any time, with or without cause or notice.

Employee Printed Name

Employee Signature

Date